



PO BOX 1073 STN MAIN
WINNIPEG, MB. R3C 2X4

Phone: (204)-943-9904

Email: contactus@gospelmission.ca

Web: www.gospelmission.ca

Thank you for your interest in serving the Lord Jesus Christ with Union Gospel Mission. We would ask that you faithfully pray about God's calling on your life as you fill out the application. Please review the Qualifications for Volunteering (below) and our Statement of Faith (page 5), which all volunteer missionaries must sign on an annual basis.

UGM has a lifestyle covenant, which includes abstinence from nicotine and alcohol. We have this because these two addictions are almost universal for the people we serve. These addictions can be overcome through Jesus, yet the temptations remain for the rest of their lives. They remain extremely vulnerable. One drink (one cigarette) will take them right to the bottom again.

The Bible has much to say about not causing a brother to stumble. Paul said that he would go so far as to 'never eat meat again' (1 Cor.8:13). This is the spirit of love with which we approach the people we are serving. In this spirit, we agree that we will not drink alcohol or smoke, so we may not cause our brother to stumble. We appeal to each one who wishes to serve at UGM to wholeheartedly submit to this covenant.

Should you have any questions, please do not hesitate to contact us.

We ask that you fill out all parts of the application and also give the Ministry Reference forms to your references to mail or fax them to us.

Thank you for your interest. We look forward to seeking the Lord's will with you.

Sincerely,

Gregory Stetski, Executive Director





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QUALIFICATIONS FOR VOLUNTEERING

1. A born-again believer in the Lord Jesus Christ as expressed by a personal testimony and Christian conduct.
2. A member in good standing and an active participant in a Protestant evangelical church.
3. An ability to communicate one's faith in Jesus Christ.
4. A genuine concern for the salvation of the souls and the spiritual welfare of Rescue Ministry guests and clients.
5. Agreement with the Doctrinal Statement of Faith of Union Gospel Mission.
6. Non-smoker and abstainer from the use of alcohol and the illegal use of drugs.
7. A lifestyle free of sexual sin.

ACCEPTANCE AND APPOINTMENT AS A VOLUNTEER

No one may begin volunteering with Union Gospel Mission without proceeding through the proper channels. Applicants must fill out an application form, be interviewed, screened and officially notified of acceptance by the Manager responsible for the area of ministry.

Police checks, child abuse records checks or drivers abstracts are required for some positions, even if the person applying for one of those positions has been previously volunteering in another capacity.

While the Mission recognizes the value of volunteers and its dependence on them, it is under no obligation to accept any or all volunteer applicants. Acceptance is at the sole discretion of the Mission.





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STATEMENT OF FAITH

- A. We believe the Bible to be the Divinely Inspired and only Infallible and Inerrant Word of God (2 Tim 3:16-17).
- B. We believe in the Trinity of the Deity, Father, Son and Holy Spirit, equal and coexistent from all Eternity, yet inscrutably one (1 John 5:7). We believe in the virgin birth of our Lord Jesus Christ (Matt 1:23) His Eternal Deity (1 John 1:1) and His perfect Humanity. We accept literally His miracles, His death upon the cross as the only atonement for sinners (1 Pet. 1:19) His glorious bodily resurrection and His ascension to the right hand of the Majesty on High (Rev. 1:18) and His promise to return in the air for His people and to establish His glorious Kingdom in righteousness (Heb 10:37)
- C. We believe man to be lost in his natural condition, at enmity with God and to die without Christ is to perish forever (John 8:24). We believe salvation to be through faith in Christ alone (Eph. 2:8; 3:5). We believe in the Resurrection of the saved to Life Eternal, and of the lost to Eternal Damnation (Matt. 25:46)
- D. We believe as an evangelical organization, we can work harmoniously with all those who hold the above fundamentals of the faith, and will not seek to promote personal or denominational distinctions which would be divisive to the unity of the Body of Christ as represented in the staff and Board of Directors.

I AM IN FULL AGREEMENT WITH THIS STATEMENT OF FAITH.

SIGNED _____

I HAVE SOME RESERVATIONS OR QUESTIONS ABOUT THIS STATEMENT OF FAITH _____

I AGREE TO ABIDE BY THE RULES OF UNION GOSPEL MISSION AND CERTIFY THAT THE INFORMATION PROVIDED IN THIS APPLICATION FORM IS TRUE TO THE BEST OF MY KNOWLEDGE.

DATED _____

SIGNED _____

INTERVIEWED BY _____

DATE OF INTERVIEW _____

COMMENTS (FOR OFFICE USE ONLY)

DATE STARTED _____

DATE FINISHED _____





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Dear Volunteer,

To assist us with program and ministries that you are most interested in please check the boxes below that best indicates your interests:

- Food Services Helper
- Administration Assistant (clerical, accounting, human resources, reception, etc)
- Women & Children's Recovery Program and Ministries
 - Bible study instructor
 - Case Manager
 - Mentor
- Men's Recovery Program and Ministries
 - Bible study instructor
 - Case Manager
 - Mentor
- Chapel Service
 - Speaker
 - Helper
- Drop-in Ministry Greeter
- Food Bank Worker
- Adult Education and Work Readiness Programs
 - Tutor
 - Job coach
 - Teacher Assistant
- Children, Youth & Family Programs
 - Child Care
 - Youth Mentor
 - Youth Activities Helper
 - After School Clubs Helper
 - Camp Ministries Worker
 - Ladies Day Ministry Helper
 - Family Programs Helper
- Maintenance Helper
- Driver
- Clothes Sorter
- Dock helper
- Gardener
- Seasonal (holiday and special events only)
- Other _____

Please submit this with your application.





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VOLUNTEER APPLICATION FORM

Email: volunteer@gospelmission.ca

NAME: _____ POSITION & LOCATION INTERESTED IN: _____

PHONE: HM: _____ WK: _____ E-MAIL _____

ADDRESS: _____ POSTAL CODE: _____

BORN AGAIN CHRISTIAN? YES NO IF YES, GIVE DATE _____

DO YOU DRINK ALCOHOLIC BEVERAGES?
SOCIALLY _____ WITH MEALS _____ OCCASIONALLY _____ ABSTAIN _____

IF YOU DRINK ALCOHOLIC BEVERAGES, WOULD YOU BE WILLING TO ABSTAIN FROM USE WHILE
VOLUNTEERING WITH THE MISSION? YES NO

DO YOU USE TOBACCO? YES NO

DO YOU USE DRUGS OTHER THAN WITH A PRESCRIPTION? YES NO

ARE THERE ANY DISABILITIES OR HEALTH PROBLEMS THAT YOU WISH TO BE TAKEN INTO CONSIDERATION
WHEN DETERMINING JOB PLACEMENT? YES NO

ARE YOU LEGALLY ENTITLED TO WORK IN CANADA? YES NO

PRESENT OCCUPATION: _____

ANY PREVIOUS VOLUNTEER EXPERIENCE? YES NO

IF YES, PLEASE GIVE NAME OF ORGANIZATION AND WORK DONE _____

NAME OF CHURCH PRESENTLY ATTENDING _____

NAME OF PASTOR (will be called) _____ CHURCH PHONE NUMBER _____

IN WHAT MINISTRIES OF YOUR CHURCH HAVE YOU BEEN ACTIVE IN THE LAST FIVE YEARS?

WHAT IS THERE ABOUT UNION GOSPEL MISSION THAT APPEALS TO YOU? _____



WHAT TIMES WOULD YOU BE AVAILABLE TO VOLUNTEER?

	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Morning							
Afternoon							
Evening							

REFERENCES

PLEASE GIVE THE NAME AND PHONE NUMBER OF THREE PERSONAL REFERENCES WHO ARE BORN AGAIN CHRISTIANS (NOT INCLUDING YOUR PASTOR OR FAMILY MEMBERS) AND YOUR RELATIONSHIP TO THEM. PLEASE ALSO PROVIDE THEM WITH A COPY OF THE VOLUNTEER REFERENCE FORM, AND HAVE THEM RETURN THIS TO AS SOON AS POSSIBLE.

1 _____

2 _____

3 _____

I GIVE UNION GOSPEL MISSION PERMISSION TO CHECK WITH THE REFERENCES I HAVE PROVIDED

SIGNED _____ DATE _____





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Volunteer Reference Form

Applicants Name: _____ Position & Location Interested in: _____

Reference Questions:

1. How long have you known the applicant? _____

2. How do you know the applicant? _____

3. What would be their top two best personality traits? _____

4. What would be their worst two personality traits? _____

5. How would you rate their current walk with God? _____

6. How would you rate their work ethic? _____

7. Would you say that they are a worker or a visionary? _____

8. Do you know of any reason why this applicant should not be considered for work of this nature with the Mission?

Yes No. If Yes, please explain _____

9. To what extent is the applicant involved in the church? _____





10. Please rate the applicant on a scale 1–10 (1 shows a weakness and 10 an outstanding strength; use an “x” if unknown)

- ___ Shows spiritual maturity and stability
- ___ Ability to serve as a godly role model
- ___ Evidence of a healthy prayer life and dependency on the Lord
- ___ Shows positive attitude toward authority
- ___ Has the ability to take leadership
- ___ Ability to humbly and caringly work with/alongside others
- ___ Seeks to encourage, build-up and include others
- ___ Exhibits tact in dealing with people & situations
- ___ Demonstrates a good ability in the area of instructing others
- ___ Demonstrates enthusiasm and joy in completing tasks
- ___ Willing to give of themselves above and beyond required duties
- ___ Dependability, thoroughness and self-initiative to complete tasks without continual reminding
- ___ Flexibility in accepting sudden changes
- ___ Willingness to accept and learn from correction

I would: Highly Recommend Recommend Recommend with some reservation Do Not Recommend

Personal Reference's Name: _____

Phone Number: _____ Email: _____





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